## UN Secretariat

| Representation of women (Percentage) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 |  | P3 |  | P4 |  | P5 |  | D1 |  | D2 |  | UG |  |
|  | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 | 1998 | 2009 |
| Total \% | 50 | 55.2 | 38.7 | 41.5 | 31.2 | 36.1 | 24.7 | 29.6 | 22.3 | 26.7 | 19.4 | 24.3 | 14.8 | 25.4 |
| Total change \% | 5.2 |  | 2.8 |  | 4.9 |  | 4.9 |  | 4.4 |  | 4.9 |  | 10.7 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Dec. 1998 - Dec. 2009 | 0.5 | 0.3 | 0.4 | 0.4 | 0.4 | 0.4 | 1.0 |


| Year at which gender parity will be reached |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | UG |
| At Dec. 1998 - Dec. 2009 average annual increment | Reached | 2042 | 2040 | 2055 | 2067 | 2066 | 2034 |


| By meeting 2\% annual increase |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Reached | 2013 | 2016 | 2019 | 2021 | 2022 | 2021 |


| Required average annual increase to achieve 50\% gender balance in all categories by 2015 (percentage) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | UG |
| Reached | 1.4 | 2.3 | 3.4 | 3.9 | 4.3 | 4.1 |

* Source: CEB Table 11 - 31 December 1998 and 31 December 2009 (CEB/2010/HLCM/HR/24)

