## Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009

## **UN Secretariat**

Representation of women (Percentage)														
	P2		P3 P4		P5		D1		D2		UG			
	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009
Total %	50	55.2	38.7	41.5	31.2	36.1	24.7	29.6	22.3	26.7	19.4	24.3	14.8	25.4
Total change %	5	.2	2.	.8	4	.9	4	.9	4	.4	4.	9	10	).7

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	UG		
Dec. 1998 – Dec. 2009	0.5	0.3	0.4	0.4	0.4	0.4	1.0		

Year at which gender parity will be reached									
	P2	P3	P4	P5	D1	D2	UG		
At Dec. 1998 – Dec. 2009 average annual increment	Reached	2042	2040	2055	2067	2066	2034		

By meeting 2% annual increase										
P2 P3		P4 P5		D1	D2	UG				
Reached	2013	2016	2019	2021	2022	2021				

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)										
P2	P3	P4	P5	D1	D2	UG				
Reached	1.4	2.3	3.4	3.9	4.3	4.1				

<sup>\*</sup> Source: CEB Table 11 – 31 December 1998 and 31 December 2009 (CEB/2010/HLCM/HR/24)